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NSPS UPDATE

Implementing NSPS

As you know we will be implementing NSPS in the near future and in our ongoing effort to keep you informed on updates of NSPS, we now have new tools for you to access online. There are now online courses (***NSPS 101 and Fundamentals of NSPS II***) that we strongly suggest you consider taking. These tools will offer some insight on what to expect from the upcoming implementation of NSPS.

NSPS 101 - NSPS 101 provides an overview of the HR elements of NSPS, covering such topics as conversion to NSPS, classification, compensation, performance management, staffing flexibilities, and workforce shaping. It is a web-based course designed to address questions such as "What happens to me when my position is converted to NSPS?" "How does the pay-for-performance system work?" NSPS 101 serves as a foundation for ongoing training in instructor-led courses that begin shortly before conversion into NSPS. The course also includes a conversion calculator that identifies an employee's career group, pay schedule, pay band and estimate of within-grade increase buy-in. To take NSPS 101, **CLICK HERE**.

Fundamentals of NSPS II - This is an overview of the final regulations. To learn more take a look at Fundamentals of NSPS II, an interactive view of the final regulations. **CLICK HERE**

If you are unable to access NSPS 101 and NSPS II through the links on this bulletin you can also access these courses through the following:

<http://www.cpms.osd.mil/nsps/index.html> <http://www.jrtc-polk.army.mil/cpac/index.htm> (click on the NSPS link.)

We trust that we have been informative in updating you on the upcoming implementation of NSPS. Happy training!